

# St. John & Paul II CATHOLIC PARISH

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April 22, 2022

The early years of Saint John Paul II Parish were focused on growing a parish community and building a church to meet the spiritual needs of Catholics in Cedar Springs and the surrounding area. As we experienced rapid growth, we focused on the capital campaign to build a larger worshiping space for our growing parish family. Now we are shifting our attention to the future through strategic planning.

Strategic plans are common among organizations and businesses to outline how they would like to grow. We believe the time is right for Saint John Paul II Parish to undertake a strategic planning effort to create measurable goals for the future and a shared vision for what's to come. Pastorally, this plan will provide a blueprint for all of us to be faithful disciples of Jesus Christ.

This is a collaborative effort, and we will be offering an opportunity for all parishioners to give their input as part of the process. The first step will be holding a series of focus groups. Focus group participants will be carefully selected to represent a variety of demographics and viewpoints. If you are invited to attend a focus group, please make every effort to attend and share your perspective.

Following the focus groups, we'll share an update with all parishioners about the themes that emerged. We will also invite every parishioner to participate in a parish survey. We will use the focus group and survey feedback to develop a draft strategic plan, which will also be shared with parishioners for additional comments before it's finalized. After the plan's adoption, you can look forward to regular updates on how we are doing against our goals.

As we undertake this effort, we are working with Dr. Dan Ebener and his team, who have extensive experience in parish strategic planning. We look forward to his contributions and guidance throughout the process.

We are excited to be taking this step as a parish to align to a common vision for the next several years. Thank you in advance for your participation. If you have any questions, please reach out to a member of the team.

With full support and prayers, Father Lam T. Le, Pastor and the Strategic Planning Team



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